

PROFESSIONAL INTERESTS

- Applying Agile from team to enterprise scale in and outside of software development
- Coaching younger professionals in applying Agile software development techniques
- Organizational cultural transformation of technical/business units to foster Agile practices
- Building ultra-high performance Agile teams
- Collaboration with capable and motivated professionals in a multi-cultural environment
- International travel in connection with professional assignments
- Ongoing professional growth by learning from and collaborating with Agile thought leaders

RELEVANT BACKGROUND

Working with Agile Methods for more than two years, I am a Certified Scrum Master and have successfully introduced Scrum and Agile Practices at my current employer. I have more than 13 years experience in software development and 8 years as manager R&D of a 60-person company.

SKILLS SUMMARY

Agile and Management Skills

- Certified and practicing Scrum Master
- Cooperative Leadership
- Agile Estimation and Project Management
Burndown, Velocity, Planning Poker
- Agile software development
TDD, Pair Programming, Refactoring, Automated Testing
- Agile Requirements Management
Roles, Story-Writing, Backlog prioritization
- Recruitment and interviewing
- Individual Performance Reviews

Technical Skills

- Extensive experience of Software Development and Design Concepts in several languages, e.g. *C, C++, Java, Ruby, Tcl, Perl, Lisp, Smalltalk*
- Design of Web-Applications
J2EE, Spring, Rails, PHP
- Development Environments, e.g. *IDE, command-line, SCM, make, ant*
- Design and usage of data markup languages, e.g. *XML, XSLT, (X)HTML, CSV, YAML*
- Quality Assurance
Continuous Builds, Unit-, Acceptance-, Performance-, Regression-, GUI-, Web-Testing
- Several Operating Systems
Mac OS X, Linux, Windows

EDUCATION

Recent Trainings

- Agile Retrospectives
Esther Derby, 2006
- Agile Estimating & Planning
Mike Cohn, 2006
- Agile Team Building
Esther Derby, 2006
- Certified Scrum Master
Joseph Peirine, 2005
- Test-Driven Development
Dave Astels, 2004

Studies

- Humboldt University of Berlin, Germany
Computer Science Diploma, 1993 – 1998
- University of California at Berkeley
Computer Science Courses, 1995 – 1996
- Uhland Gymnasium, Tübingen, Germany
German High School Diploma, 1982 – 1992
- Guilford County High School, Greensboro, USA
American High School Diploma, 1989 – 1990

PROFESSIONAL EXPERIENCE

Director R & D and Professional Services

2005–present

Infopark AG, Berlin, Germany

- Lead the whole company into favoring and using Agile Approaches
- Actively participated in Agile Projects as Project Owner, Scrum Master, and Team Member
- Championed Agile development practices, including test-driven development, acceptance testing, continuous integration and pair programming
- Introduced Ruby-On-Rails as technological basis of the upcoming new product platform
- Integrated two culturally different departments into one cohesive and collaborative team
- Promoted and made use of Agile Leadership skills
- Refocused regular performance reviews and managed up to 20 people
- Lead inhouse workshops

Director R & D

1999-2004

Infopark AG, Berlin, Germany

- Released about 4 major and 40 minor releases of the company's flagship CMS product
- Lead the department through the New Economy period (rapid growth, rapid downsizing, stabilization, innovation)
- Presented new releases at user conferences
- Managed multiple teams and up to 35 people

Software Engineer

1998-1999

infopark online services GmbH, Berlin, Germany

- Lead the development of the company's flagship product
- Introduced necessary quality assurance procedures like automated tests and bug tracking

Part-time Junior Software Developer

1994-1998

infopark online services GmbH, Berlin, Germany

- Implemented an online shop for a local bookstore
- Developed websites with several automated templating systems
- Designed a command line API for the company's new product

PROFESSIONAL MEMBERSHIPS



FURTHER INFORMATION

Personal

Nationality: German
Born: 6/20/1971
Marital Status: Married

Contact

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